

## More than Meets the Eye: An Overview of New OSHA Reporting and Anti-Retaliation Regulations

PRESENTED BY DRI'S WORKERS' COMPENSATION COMMITTEE

Ms. Kemp will provide an overview of the new OSHA regulations and requirements for electronic reporting, detailing who is required to report electronically, what information must be submitted, and when reporting must occur. She will also highlight the breadth of the updated anti-retaliation regulations and offer strategies to prepare for the impact of the new regulations on workplace drug testing policies and safety incentive programs. Under the final rule, OSHA may issue citations to companies with post-accident drug testing policies and safety incentive programs that it regards as deterring employees from reporting injuries and illnesses. This webinar offers the information and guidance needed to assist employers to ensure that their policies and programs will be in compliance when these regulations go into effect later this year.

**WEDNESDAY, NOVEMBER 9, 2016**

2:00 p.m. – 3:30 p.m. Eastern

1:00 p.m. – 2:30 p.m. Central

12:00 p.m. – 1:30 p.m. Mountain

11:00 a.m. – 12:30 p.m. Pacific

### Who Should Attend

- Attorneys who have clients addressing claims involving OSHA guidelines and regulations
- Attorneys, claims professionals, and employers interested in learning about the new OSHA regulations

### What You Will Learn

- Who is covered by the revised OSHA electronic requirements
- The true impact of the OSHA anti-retaliation regulations on employers and workers' compensation carriers
- How to identify practical solutions that allow employers to continue to drug test and provide safety incentives, while remaining in compliance with these regulations

The State Bar of California has approved this webinar for CLE credit. Please [click here](http://dri.org/event_brochures/DRI3425GRID.pdf) [http://dri.org/event\_brochures/DRI3425GRID.pdf] for accreditation in your state.

### Webcast Program Chair

**Amanda L. Myers**, Anderson Crawley Burke LLP, Ridgeland, MS

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**Michelle B. Mims**, Wells Marble Hurst PLLC, Ridgeland, MS

### Speaker



**Laurie Goetz Kemp** is a partner with Kightlinger & Gray in New Albany, Indiana. Laurie focuses her practice on assisting and defending employers in human resource and employment law matters. Laurie assists clients with implementing proactive and effective strategies for handling day-to-day employment issues, including disciplinary matters, terminations, investigations, and policy review. She also works with clients to develop and conduct in-house trainings on such topics as retaliation, harassment, Americans with Disabilities Act, Family Medical Leave Act, and wage and hour issues. In addition to handling lawsuits, Laurie regularly handles and responds to Equal Opportunity Employment Commission, Indiana Civil Rights Commission, and Kentucky Commission on Human Rights charges, as well as unemployment matters, workers' compensation matters, Department of Labor audits, and Kentucky and Indiana Occupational Safety and Health Administration citations or investigations. Laurie has been recognized by her peers for inclusion in The Best Lawyers in America and Indiana Super Lawyers in the area of Employment Law for each of the last five years.

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